

**Classified Salary Schedule
2020-2021**

RANGE ↓										3%	6%	9%	12%	15%	
STEP →	1	2	3	4	5	6	7	8	9	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	RANGE ↓
22	\$15.00	\$15.38	\$15.76	\$16.15	\$16.55	\$16.96	\$17.38	\$17.81	\$18.26	\$18.81	\$19.36	\$19.90	\$20.45	\$21.00	22
23	\$15.38	\$15.76	\$16.15	\$16.55	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.28	\$19.84	\$20.40	\$20.97	\$21.53	23
24	\$15.76	\$16.15	\$16.55	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.77	\$20.34	\$20.92	\$21.49	\$22.07	24
25	\$16.15	\$16.55	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.26	\$20.85	\$21.44	\$22.03	\$22.62	25
26	\$16.55	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.76	\$21.37	\$21.97	\$22.58	\$23.18	26
27	\$16.96	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.28	\$21.90	\$22.52	\$23.14	\$23.76	27
28	\$17.38	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.82	\$22.45	\$23.09	\$23.72	\$24.36	28
29	\$17.81	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.36	\$23.01	\$23.66	\$24.32	\$24.97	29
30	\$18.26	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.92	\$23.59	\$24.25	\$24.92	\$25.59	30
31	\$18.72	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.49	\$24.18	\$24.86	\$25.55	\$26.23	31
32	\$19.19	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$24.08	\$24.78	\$25.48	\$26.19	\$26.89	32
33	\$19.67	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.68	\$25.40	\$26.12	\$26.84	\$27.55	33
34	\$20.16	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.30	\$26.03	\$26.77	\$27.51	\$28.24	34
35	\$20.66	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.93	\$26.68	\$27.44	\$28.19	\$28.95	35
36	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.57	\$27.35	\$28.12	\$28.90	\$29.67	36
37	\$21.71	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.24	\$28.04	\$28.83	\$29.62	\$30.42	37
38	\$22.25	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.92	\$28.74	\$29.55	\$30.36	\$31.18	38
39	\$22.81	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.62	\$29.46	\$30.29	\$31.12	\$31.96	39
40	\$23.38	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.33	\$30.19	\$31.04	\$31.90	\$32.75	40
41	\$23.96	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$30.07	\$30.94	\$31.82	\$32.69	\$33.57	41
42	\$24.56	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.82	\$31.72	\$32.61	\$33.51	\$34.41	42
43	\$25.17	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.59	\$32.51	\$33.43	\$34.35	\$35.27	43
44	\$25.80	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.38	\$33.33	\$34.27	\$35.21	\$36.16	44
45	\$26.45	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.23	\$33.20	\$34.16	\$35.13	\$36.10	\$37.06	45
46	\$27.11	\$27.79	\$28.48	\$29.19	\$29.92	\$30.67	\$31.44	\$32.23	\$33.04	\$34.03	\$35.02	\$36.01	\$37.00	\$38.00	46

LONGEVITY:	3% longevity increase upon completion of 12 complete years with the District	Up to 5 years of prior California public school (K-14) service may be used to supplement these requirements.
	6% upon completion of 16 complete years with the District, in lieu of the previously awarded 3%	
	9% upon completion of 20 complete years with the District, in lieu of the previously awarded 6%	
	12% upon completion of 24 complete years with the District, in lieu of the previously awarded 9%	
	15% upon completion of 28 complete years with the District, in lieu of the previously awarded 12%	

PROFESSIONAL GROWTH:	Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly payments.
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Note #	Change / Description:	Board Approved	Effective Date	Date Implemented
4	2% Increase for 2013/14	8/7/2014	7/1/2013	
5	6% Increase for 2014/15	5/7/2015	7/1/2014	
6	1.34% Increase for 2015/16	5/7/2015	7/1/2015	
7	5% Increase for 2016/17	2/2/2017	7/1/2016	
8	2% Increase for 2017/18	2/2/2017	7/1/2017	
9	2% Increase for 2018/19	2/2/2017	7/1/2018	
10	Addition of Range 20 to 23	4/5/2018		
11	No change for 2019/20			
12	All changes retroactive to July 1, 2020: eliminate Ranges 20 and 21; set hourly rate of Range 22, Step 1 at \$15.00 per hour to comply with minimum wage increases through January 1, 2022; square the salary schedule with increments for Steps 1 through 9 and Ranges 22 through 46 at 2.5%; move positions assigned to Range 20 to Range 22; individuals placed on Range 20 through 24 with prior advanced step placement due to minimum wage requirements will be placed on the appropriate range and step consistent with their position & experience; Secretary I incumbent placed at Range 33, Step 9 of Schedule A-2 will be grandfathered to Range 36, Step 9 of this schedule; Secretary II incumbent placed at Range 35, Step 9 of Schedule A-2 will be grandfathered to Range 38, Step 9 of this schedule.	6/23/2021	7/1/2020	6/24/2021