

**WILLOWS UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2022-23**

Range/ Step→	Position Title	Days / Year	01	02	03	04	05
Certificated Management							
11	Assistant Principal - Elementary School	210	120,834	125,969	131,323	136,904	142,722
		Per Day	575.40	599.85	625.35	651.92	679.63
12	Assistant Principal - Elementary / Intermediate School	210	121,844	127,022	132,420	138,048	143,915
		Per Day	580.21	604.87	630.57	657.37	685.31
13	Assistant Principal Intermediate School	210	122,888	128,111	133,556	139,232	145,149
		Per Day	585.18	610.05	635.98	663.01	691.19
14	Assistant Principal High School	210	124,914	130,223	135,757	141,527	147,542
		Per Day	594.83	620.11	646.46	673.94	702.58
15	Principal - Elementary School	210	126,326	131,695	137,292	143,127	149,210
		Per Day	601.55	627.12	653.77	681.56	710.52
16	Principal - Intermediate School	210	128,465	133,925	139,617	145,551	151,737
		Per Day	611.74	637.74	664.84	693.10	722.56
17	Principal - High School	215	137,607	143,455	149,552	155,908	162,534
		Per Day	640.03	667.23	695.59	725.15	755.97
18	Director of Instructional Support Services	225	131,851	137,455	143,297	149,387	155,736
		Per Day	586.00	610.91	636.88	663.94	692.16
19	Director of Curriculum, Instruction & Assessment	225	143,288	149,378	155,727	162,345	169,245
		Per Day	636.84	663.90	692.12	721.53	752.20
Classified Management							
21	Director of Food Services	260	83,874	87,439	91,155	95,029	99,068
		Per Day	322.59	336.30	350.60	365.50	381.03
22	Director of Business Services	260	147,345	153,607	160,135	166,941	174,036
		Per Day	566.71	590.80	615.90	642.08	669.37
23	Director of Special Projects	215	121,843	127,021	132,419	138,047	143,914
		Per Day	566.71	590.80	615.90	642.08	669.37

STIPENDS: Masters Degree = \$1,000 per year
Doctorate = \$1,000 per year

BENEFITS: Health/Dental/Vision insurance are paid by the employee.
Employees may participate in an IRC 125B Plan
Life Insurance is paid by the employee.

Note:	Description of Change to Schedule:	Board Approved
1	2020/21: Equalized step increments at 4.25% for all ranges; 3% Increase over the 2020-21 salary schedule retroactive to 7/1/2020.	6/23/2021
2	2021/22: 4% increase retroactive to 7/1/2021.	5/5/2022
3	Modify Director of Business Services workyear from 225 to 260 days in compliance with Ed Code 45100.5; no change to annual salary, daily rate reduced accordingly.	5/5/2022
4	Eliminate Director of Student, Family & Community Engagement. Increase Director of Instructional Support Services workyear from 207 to 225 days; no change to annual salary, daily rate reduced accordingly.	5/5/2022
5	Add Director of Food Services	11/29/2022
6	2022/23: Increase all Assistant Principals from 195 to 210 days; Increase Elementary and Intermediate Principals from 202 to 210 days, Increase High School Principal from 207 to 215 days; Augmentation to Step 01 of High School Principal range = \$4,000; Augmentation to Step 01 of Director ranges: Instr Support Svcs = \$3,000, Curriculum, Instr. & Assmt. = \$6,000, Business Services = \$10,000, Food Services = \$5,000; Apply 5% increase to all Director positions. All changes retroactive to 7/1/2022.	Pending 5/4/2023
7	2023/24: Add Range 23 for Director of Special Projects effective 7/1/2023 (through 8/31/2024, to be funded with ESSER III)	Pending 5/4/2023

Superintendent's contract is negotiated independently with the Board.