

**INITIAL PROPOSAL
FROM THE
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS WILLOWS
CHAPTER 119 (“CSEA”)
TO THE
WILLOWS UNIFIED SCHOOL DISTRICT (“DISTRICT”)
REGARDING THE
2021/2022 FIRST YEAR REOPENER NEGOTIATIONS**

Article 5 Organizational Rights: CSEA hereby proposes referencing herein CSEA rights including but not limited to the Budget Committee, Calendar Committee, Safety Committee and Health and Welfare Benefits Committee.

Article 8 Pay & Allowances: CSEA hereby proposes a fair and equitable increase to the Classified Salary Schedule. CSEA further proposes that the District provide additional paid time on a voluntary basis for members to attend collaboration meetings and additional in-service training.

Article 10 Health and Welfare Benefits: CSEA hereby proposes a fair and equitable increase to the District’s contribution towards health benefits.

Article 15 Hiring: CSEA hereby proposes enhancing the onboarding/training process.