

**WILLOWS UNIFIED SCHOOL DISTRICT  
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE  
2011-2012**

|                   | ADMINISTRATIVE ASSISTANT<br>(formerly Supt Sec)<br>(8 hours per day) | DISTRICT BOOKKEEPER/<br>CAFETERIA COORDINATOR | ATTENDANCE/<br>ACCOUNT CLERK |                   | ADMINISTRATIVE ASSISTANT<br>(formerly Supt Sec)<br>(8 hours per day) | DISTRICT BOOKKEEPER/<br>CAFETERIA COORDINATOR<br>(8 hours per day) | ATTENDANCE/<br>ACCOUNT CLERK<br>(8 hours per day) |
|-------------------|--|---|------------------------------|-------------------|--|--|---|
| 1                 | \$4,798  | \$3,913                                       | \$3,570                      | 1                 | \$27.68  | \$22.58  | \$20.59   |
| 2                 | \$4,985  | \$4,057                                       | \$3,696                      | 2                 | \$28.76  | \$23.41  | \$21.33   |
| 3                 | \$5,182  | \$4,206                                       | \$3,827                      | 3                 | \$29.90  | \$24.27  | \$22.08   |
| 4                 | \$5,389  | \$4,365                                       | \$3,967                      | 4                 | \$31.09  | \$25.18  | \$22.88   |
| 5                 | \$5,605  | \$4,531                                       | \$4,112                      | 5                 | \$32.34  | \$26.14  | \$23.73   |
| 6                 |  | \$4,704                                       | \$4,265                      | 6                 |  | \$27.14  | \$24.61   |
| 7                 |  | \$4,887                                       | \$4,427                      | 7                 |  | \$28.19  | \$25.54   |
| 8                 |  | \$5,078                                       | \$4,595                      | 8                 |  | \$29.30  | \$26.51   |
| <b>3% 12 yrs</b>  | \$5,773  | \$5,230                                       | \$4,733                      | <b>3% 12 yrs</b>  | \$33.31  | \$30.18  | \$27.31   |
| <b>6% 16 yrs</b>  | \$5,941  | \$5,383                                       | \$4,871                      | <b>6% 16 yrs</b>  | \$34.28  | \$31.05  | \$28.10   |
| <b>9% 20 yrs</b>  | \$6,109  | \$5,535                                       | \$5,009                      | <b>9% 20 yrs</b>  | \$35.25  | \$31.93  | \$28.90   |
| <b>12% 24 yrs</b> | \$6,277  | \$5,687                                       | \$5,147                      | <b>12% 24 yrs</b> | \$36.22  | \$32.81  | \$29.69   |
| <b>15% 28 yrs</b> | \$6,445  | \$5,840                                       | \$5,284                      | <b>15% 28 yrs</b> | \$37.19  | \$33.69  | \$30.49   |

**LONGEVITY:** Longevity increases shall be provided to an eligible employee who was employed in the district on December 31, 2005 as follows:

- 3% after 12 complete years with the District
  - 3% after 16 complete years with the District
  - 3% after 20 complete years with the District
  - 3% after 24 complete years with the District
  - 3% after 28 complete years with the District
- Note: Total longevity increments = 15%

**PROFESSIONAL GROWTH:** The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in one lump sum on the final June paycheck.

**NOTES:**

- Additional 4% Increase effective July 1, 2006
- Benefits On Salary Schedule (\$11,611) effective January 1, 2006
- Represents a 4.53% Increase effective July 1, 2007
- Represents no increase for 2008-09
- Board Approved - 03/05/09
- Board approved 01/14/10 - no increases/five days furlough
- Board approved 08/ 5/10 - no increases/five days furlough
- Board approved 06/23/2011 - no increases/five days furlough; 11/3/11 change to include longevity.