

**Classified Salary Schedule
2018 - 2019**

RANGE	2	3	4	5	6	7	8	9	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	15% RANGE
20	\$11.22	\$12.02	\$12.89	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$16.96	\$17.46	\$17.95	\$18.45	\$18.94	20
21	\$11.62	\$12.46	\$13.18	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.38	\$17.89	\$18.40	\$18.90	\$19.41	21
22	\$12.02	\$12.89	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$17.82	\$18.33	\$18.85	\$19.37	\$19.89	22
23	\$12.46	\$13.18	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.26	\$18.79	\$19.33	\$19.86	\$20.39	23
24	\$12.89	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$18.71	\$19.25	\$19.80	\$20.34	\$20.89	24
25	\$13.18	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.18	\$19.74	\$20.30	\$20.86	\$21.42	25
26	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$19.66	\$20.23	\$20.80	\$21.38	\$21.95	26
27	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.17	\$20.76	\$21.35	\$21.94	\$22.53	27
28	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$20.66	\$21.27	\$21.87	\$22.47	\$23.07	28
29	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.19	\$21.81	\$22.43	\$23.05	\$23.66	29
30	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$21.71	\$22.34	\$22.98	\$23.61	\$24.24	30
31	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.26	\$22.90	\$23.55	\$24.20	\$24.85	31
32	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$22.80	\$23.46	\$24.13	\$24.79	\$25.46	32
33	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.39	\$24.07	\$24.75	\$25.43	\$26.11	33
34	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$23.96	\$24.66	\$25.35	\$26.05	\$26.75	34
35	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$24.56	\$25.27	\$25.99	\$26.70	\$27.42	35
36	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.17	\$25.91	\$26.64	\$27.37	\$28.11	36
37	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$25.80	\$26.55	\$27.30	\$28.06	\$28.81	37
38	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.46	\$27.23	\$28.00	\$28.77	\$29.54	38
39	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.13	\$27.92	\$28.71	\$29.50	\$30.29	39
40	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$27.78	\$28.59	\$29.40	\$30.21	\$31.02	40
41	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$28.50	\$29.33	\$30.16	\$30.99	\$31.82	41
42	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.19	\$30.04	\$30.89	\$31.75	\$32.60	42
43	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$29.06	\$29.93	\$30.81	\$31.68	\$32.55	\$33.42	43
44	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.79	\$30.69	\$31.58	\$32.48	\$33.37	\$34.26	44
45	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$29.06	\$30.53	\$31.44	\$32.36	\$33.27	\$34.19	\$35.11	45
46	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.79	\$31.30	\$32.24	\$33.18	\$34.12	\$35.05	\$35.99	46

For positions listed in Article 7.1.2, i.e. "1/2 hour positions" employed as of April 1, 2006 see separate schedule of hourly rates.

LONGEVITY: 3% longevity increase upon completion of 12 complete years with the District; 6% upon completion of 16 complete years in the District, in lieu of the previously awarded 3%; 9% upon completion of 20 complete years in the District, in lieu of the previously awarded 6%; 12% upon completion of 24 complete years with the District, in lieu of the previously awarded 9%; 15% upon completion of 28 years with the District, in lieu of the previously awarded 12%. Up to 5 years of prior California public school (K-14) may be used to supplement this requirement.

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly allocations.

Reflects 4.53% Increase

Effective 7/1/2007

Reflects no fiscal changes for 2008/2009, 2009/2010, 2010/2011 (five furloughs), 2011/2012 (five non-paid days)

Board Approved 9/1/11; 12/8/11 change to include longevity.

Reflects 2% increase for 2013/2014; Board Approved 8/7/2014

Reflects 6% increase for 2014/2015; Board Approved 05-07-2015

Reflects 1.34% increase for 2015/2016; Board Approved 05-07-2015

Reflects 5% increase for 2016-2017; Board Approved 2/2/2017

Reflects 2% increase for 2017-2018; Board Approved 2/2/2017

Reflects 2% increase for 2018-2019; Board Approved 2/2/2017

Reflects the addition of Range 20 to 23; Board Approved 4/5/2018

CLASSIFIED JOB CLASSIFICATIONS

<u>JOB TITLE</u>	<u>RANGE</u>
Account Clerk	34
Bus Driver	34
Bus Driver Lead (District-wide) ^{3&4}	39
Bus Driver/Grounds/Utility	34
Bus Driver/Utility/Mechanic II	37
Bus Driver/Trainer/Lead	43
Cafeteria Helper I	26
Cafeteria Helper II	28
Cafeteria Cook	31
Cafeteria Assistant Manager	33
Cafeteria Manager Lead (District-wide) ⁵	37
Clerical Aide II	29
Computer Lab Technician	35
Custodian (site)	30
Custodian - Lead (site)	33
Custodian Lead (District-wide) ^{3&4}	35
Custodian Lead (District-wide)/Bus Driver	36
Custodian/Substitute Bus Driver	31
Groundskeeper I	30
Groundskeeper II	32
Groundskeeper III/Utility ²	34
Groundskeeper - Head	36
Health Records Aide I	24
Health Records Aide II	29
Instructional Aide I	24
Instructional Aide II	29
Library/Media Specialist ¹	31
Maintenance I/Utility	34
Maintenance I	35
Maintenance I/Sub Bus Driver	35
Maintenance II	38
Maintenance III Lead (District-wide) ⁴	44
Mechanic I	35
Mechanic II	40
Passenger Van Driver	30
School Secretary I	33
School Secretary II	35
Technology Assistant	30
Warehouse/Utility	34
Yard Duty Supervisor/Crossing Guard	20

1 Library/Media Specialist replaces Library Clerk effective 8/7/08.

2 Groundskeeper III/Utility replaces Groundskeeper III effective 2010-11

3 Added Bus Driver Lead position with board approval 8/9/2012. Salary augmentation of 2.5% paid to Bus Driver Lead for transportation lead duties and responsibilities. Added Lead Custodian (District-wide) position with board approval 8/9/2012. Salary augmentation of 2.5% paid to Lead Custodian (District-wide) for custodian lead duties and responsibilities.

4 As of 5/14/2013, as negotiated, the position was increased in the Job Classification Range by one level. This was done in lieu of the 2.5% salary augmentation as noted in No. 4 above.

5 As of 7/1/16 Cafeteria Manager Lead moved from Range 36 to Range 37

Board Approved: 9/1/2011

Board Approved: 8/8/2013

Board Approved: 5/7/2015

Board Approved: 2/2/2017

Board Approved: 9/7/2017

Board Approved: 11/8/2017

Board Approved: 2/1/2018