

**WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION**

**Special Meeting – April 24, 2013**

**Special Session 6:00 p.m.**

**Willows Intermediate School Library  
1145 W. Cedar Street, Willows, CA 95988**

**SPECIAL MEETING MINUTES**

**1. OPEN SESSION - CALL TO ORDER**

- 1.1 Roll Call – President Parisio called the Special Meeting to order at 6:00 p.m. Board members present were: Mr. Parisio, Mr. Geiger, and Mr. Ward. Absent: Mr. Munguia and Mrs. Knight
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Mr. Parisio.
- 1.4 Announcement of Item to be discussed in Closed Session

**2. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEM - None**

**3. CLOSED SESSION**

Closed Session began at 6:04 p.m.

- 3.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential

**4. RECONVENE TO OPEN SESSION**

- 4.1 Announcement of Action Taken in Closed Session

At 6:18 p.m., the meeting reconvened to Open Session. Mr. Parisio reported out:  
Item 3.1: Direction was given to the Superintendent from the Board.

**5. AGENDA**

- 5.1 **(Action)** Approve Special Agenda for April 24, 2013. Mr. Geiger moved, seconded by Mr. Ward, to approve the Special Agenda for April 24, 2013. The motion passed with 3 yes votes.

**6. PUBLIC COMMENTS ON SPECIAL AGENDA ITEMS ONLY - None**

**7. DISCUSSION/ACTION CALENDAR**

- 7.1 **(Action)** Approve Criteria to Determine the Order of Termination among Certificated Employees with the Same Date of Paid Service.

Dr. Geivett explained that the District should establish tie-breaking criteria when certificated employees are hired on the same date in order to have a more legally defensible seniority list. The District has researched this matter with their legal counsel and looked at other school districts' policies and procedures. He explained the different criteria to the Board. He stated that the last item states that if any employees end up with the same number of points, a lottery drawing is held which is what our district has done for approximately the past 40 years. In an effort to conform to the requests of WUTA and to be as legal as possible, the District's research culminated with the attached tie-breaking criteria. Mr. Geiger moved, seconded by Mr. Ward, to approve the Criteria to Determine the Order of Termination among Certificated Employees with the Same Date of Paid Service. Mr. Parisio thanked Dr. Geivett for his hard work in completing this task. The motion passed with 3 yes votes.

**8. ADJOURNMENT**

The meeting was adjourned at 6:35 p.m.