

**WILLOWS UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
2012-2013**

**Daily Rate**

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-8	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS										
1	432.84	374.54	440.08	447.45	452.51	460.18	466.92	377.21	435.72	326.04	271.51
2	450.92	390.18	458.51	466.26	471.69	479.74	486.32	395.45	453.15	339.26	279.65
3	469.91	406.49	477.89	486.02	491.85	500.30	507.28	414.62	471.28	353.14	288.04
4	489.84	423.47	498.21	506.76	513.00	521.89	529.29	434.73	490.13	367.71	296.68
5	510.77	441.16	519.56	528.53	535.21	544.54	552.40	455.86	509.73	383.01	305.58

**Annual Rate**

STEP	ASST. ELEMENTARY SCHOOL PRINCIPAL	DEAN OF STUDENTS K-8	ASSISTANT INTERMEDIATE SCHOOL PRINCIPAL	ASSISTANT HIGH SCHOOL PRINCIPAL	ELEMENTARY PRINCIPAL	INTERMEDIATE PRINCIPAL	HIGH SCHOOL PRINCIPAL	ALTERNATIVE ED. PRINCIPAL	DIRECTOR OF BUSINESS SERVICES	DIRECTOR OF TECHNOLOGY SERVICES	DIRECTOR OF TRANSPORTATION / FACILITIES OPERATIONS
	DIRECTOR OF CATEGORICAL PROGRAMS										
1	\$82,239	\$71,162	\$83,615	\$85,016	\$89,144	\$90,655	\$94,318	\$71,670	\$95,859	\$71,730	\$59,731
2	\$85,674	\$74,135	\$87,116	\$88,589	\$92,923	\$94,509	\$98,237	\$75,136	\$99,693	\$74,638	\$61,524
3	\$89,282	\$77,233	\$90,799	\$92,344	\$96,894	\$98,559	\$102,471	\$78,778	\$103,682	\$77,691	\$63,370
4	\$93,070	\$80,459	\$94,659	\$96,284	\$101,061	\$102,812	\$106,916	\$82,599	\$107,828	\$80,895	\$65,271
5	\$97,046	\$83,820	\$98,716	\$100,420	\$105,437	\$107,274	\$111,584	\$86,614	\$112,141	\$84,262	\$67,228
DAYS	190	190	190	190	197	197	202	190	220	220	220

SUPERINTENDENT (NOTE 3)

215 \$ 125,308

**ALL MANAGEMENT POSITIONS RECEIVE:**

**STIPENDS:**

Masters \$ 700 per year  
Doctorate \$ 700 per year

**BENEFITS:**

Health Insurance paid by employee  
Dental and Vision paid by employee  
\*employee may participate in IRC 125B Plan for purchasing health, dental, vision insurance  
Life Insurance paid by employee & WUSD

**PERMANENT ADJUSTMENTS TO THE MGMT SCHEDULE:**

- The Board may grant multi-year contracts to management team members who have reached Step 3 or a higher Step.
- A longevity increase of 3% shall be provided to an eligible employee who was employed in the district on December 31, 2005 and has at least 25 years of public school service in California.
- The salary of the Superintendent is negotiated with the Board.
- ASCA/CASBO dues no longer paid by employer.
- January 2010 - Fiscal Year 2009-10, five days off working schedule.
- August 2010 - Fiscal Year 2010-11, five days off working schedule.
- June 2011 - Fiscal Year 2011-12, five days off working schedule.
- March 2012 - 2 additional furloughs/ 1% rollback for =< 190 days.
- Establish Dean of Students position in lieu of Assit. Elementary/Intermediate Principal
- Fiscal year 2012-2013, includes five furlough days

**NOTES:**

Increase to Director of Transportation/Facilities Operations effective 7-1-07  
Job titles changed to Director of Categorical Programs, Director of Business Services, Director of Technology Services, Director of Transportation/Facility Operations effective 7/1/07  
Contract days of 225 established for classified management positions (Business Manager, Technology Coordinator, Transportation Director) effective 12/7/06  
Permanent adjustments to mgmt schedule item #4 regarding classified management longevity increases eliminated effective 12/7/06  
Increase to Business Manager Schedule- Step 5 to \$105,500 as of 7/1/06  
Represents a 4% increase as of 7/1/06  
Benefits On Salary Schedule in the amount of \$11,611 effective 1/1/06  
Represents a 4.53% increase as of 7/1/07  
Represents no increase for 2008-09.  
Board Approved - 03/05/09  
Board approved - 01/14/2010 - reduction five days and add daily rate  
Board approved - 08/5/2010 - reduction five days furlough  
Board approved - 06/23/2011 - reduction five days furlough  
Board approved - 03/08/2012 - reduction additional 2 days or 1%.  
Board approved - 04/05/2012  
Board approved - 06/21/2012  
**Boar approved -**