

WILLOWS UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Special Meeting – March 11, 2013

Special Session 7:00 P.M.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

SPECIAL MEETING MINUTES

1. OPEN SESSION - CALL TO ORDER

- 1.1 Roll Call – President Parisio called the meeting to order at 7:00 p.m. Board members present were: Mr. Parisio, Mr. Geiger, Mr. Munguia, and Mr. Ward. Absent: Mrs. Knight
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Kim Welsh.

2. AGENDA

- 2.1 **(Action)** Approve Special Agenda for 3/11/13. Mr. Geiger moved, seconded by Mr. Munguia, to approve the Agenda for the Special Meeting of 3/11/13. The motion passed with 4 yes votes.

3. PUBLIC COMMENTS REGARDING ONLY AGENDIZED ITEMS

Shelley Amaro, WUTA President, addressed the Board. She stated she was here this evening to discuss the resolution and said she was shocked with the number of positions on the list. With the four teacher retirements announced and three of those at the high school, she doesn't understand the cutting of sections at the high school. At the February Board meeting and in articles in the newspapers, parents shared their concerns over test scores. She said that this isn't a plan to address those concerns. With the proposed RIFs, it would mean larger class sizes, teachers may be reassigned out of their credential and area of expertise, and new, excited, young teachers will be reduced, let down, or possibly lost. She asked if this is the message we want to send out to the community - is this how we expect to increase student achievement. She says this is a very stressful process for the noticed teachers to go through and feels this has turned into a standard operating procedure for the District. She also said it is a very expensive process and a very sad message to send to our new teachers. She commented that these cuts will only hurt the kids, teachers, and administrators. She said teachers have given up a lot over the last four years. She asked the Board to stop the cuts and not approve the resolution.

4. DISCUSSION/ACTION CALENDAR

- 4.1 **(Action)** Approve Resolution No. 2012-13-17, Adopting Seniority List to Determine Order of Employment of Certificated Employees for Reductions in Particular Kinds of Services. Dr. Geivett said that all employees received the seniority list by email. Mr. Ward moved, seconded by Mr. Geiger, to approve Resolution No. 2012-13-17. Roll call vote was taken. The motion passed with 4 yes votes.
- 4.2 **(Action)** Approve Resolution No. 2012-13-18, Adopting Layoff of Certificated Employees for the 2013/14 School Year for Particular Kinds of Services. Dr. Geivett said this is the resolution Mrs. Amaro was speaking of and he said he didn't disagree with her on much of what she said. He said it is an unfortunate situation that we are in. Because of timelines and legal obligations delineated in the Ed. Codes, we have to act now to meet those timelines. The District is asking that the Board approve the abovementioned resolution this evening so we can start the layoff process. As he said last Thursday night, these are not all educationally sound decisions, they are fiscal. Mr. Geiger asked if any dates have been set to start negotiations. Dr. Geivett said CSEA had a date set for the first part of April and WUTA had not scheduled anything yet. Mr. Ward stated his concern was declining enrollment and it's a "no win situation." Dr. Geivett said we have to adhere to the March 15th deadline and continue meeting to address the issues. Mr. Parisio said the budget is the Board's responsibility and he urged both negotiations teams to get to the table to see if we can work something out to get some of these people back. Mr. Munguia said he doesn't like this March deadline and feels bad for the teachers getting noticed. Mr. Geiger moved, seconded by Mr. Munguia, to approve Resolution No. 2012-13-18. Roll call vote was taken. The motion passed with 4 yes votes.

At 7:15 p.m., the Board took a recess after the Special Meeting before going into Closed Session. Mr. Parisio stated that he will report out in Open Session upon the conclusion of Closed Session.

5. **CLOSED SESSION**

Closed Session began at 7:30 p.m.

- 5.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency negotiator: Mort Geivett. Employee Organization: WUTA/CSEA, Non-represented: Management and Confidential
- 5.2 Pursuant to Government Code §54957: Public Employee Dismissal

At 8:05 p.m., the meeting reconvened to Open Session. Mr. Parisio reported out:

- Item 5.1: Update given to Board.
- Item 5.2: Approved public employee dismissal.

6. **ADJOURNMENT**

The meeting adjourned at 8:06 p.m.